

~ Minutes ~

**GREATER CLEVELAND SCHOOL SUPERINTENDENTS' ASSOCIATION  
EXECUTIVE COMMITTEE MEETING**

Thursday, November 20, 2025 @ 10:00 AM  
OSC Office Conference Room - 3rd Floor

**ITEM I      Roll Call**

The regular monthly meeting of the Greater Cleveland School Superintendents' Association is called to order by the President, Dr. Andrea Celico, on Thursday, November 20, 2025, with the following board and staff members responding to the roll call:

Andrea Celico Present Fred Bolden Present Franco Gallo Absent

Michael Hanlon Present David Heflinger Absent Robert Hlasko Present

Robert Mengerink Absent Martha Motsco Present

Roxann Ramsey-Caserio Absent Tracy Wheeler Absent

Dennis Allen Present Bill Zelei Present Dennis Honkala Present Chad Welker Present

**ITEM II      Executive Committee Meeting Minutes**

Move that the September 12, 2025 meeting minutes of the regular monthly meetings of the Greater Cleveland School Superintendents' Association Executive Committee be approved as presented. **(Exhibit A)**

Marty Motsco moved that the resolution be approved.

Seconded by Fred Bolden.

Ayes 5. Nays 0. Abstain 0.

**ITEM III      Financial Reports**

Be it resolved by the Greater Cleveland School Superintendents' Association Executive Committee approves the financial statements of September, 2025 and October, 2025. **(Exhibit B and B1)**

Robert Hlasko moved that the resolution be approved.

Seconded by Fred Bolden.

Ayes 5. Nays 0. Abstain 0.

**ITEM IV      Discussion**

GCSSA Salary Survey  
GCSSA Membership Update  
GCSSA Professional Development Update

**ITEM VI      Adjournment:**

Move that the meeting be adjourned.

Robert Hlasko moved that the resolution be approved.

Seconded by Fred Bolden.

Ayes 5. Nays 0. Abstain 0

**Upcoming Meetings**

Friday, December 12, 2025 - 9:30 AM

Friday, January 9, 2026 - 9:30 AM

February - No meeting

Friday, March 13, 2026 - 9:30 AM

Thursday, April 9, 2026 - 11:30 AM "Dr. Desmond Blackburn of the National Organization" Facing History & Ourselves" at Corporate College Center

Thursday, April 23, 2026 - 12:30 - 4 pm GCSSA In-Service Session: "Public Education in Turbulent Times" At the Cleveland Museum of Natural History(1 Wade Oval Dr, Cleveland)

Friday, April 24, 2026 - 9:30 AM

Friday, May 8, 2026 - 9:30 AM

Thursday, June 11, 2026 - 10:00 AM - Board Meeting, OSC Assembly Meeting, Year End Luncheon and Legislative Update - LockKeepers Restaurant