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**GREATER CLEVELAND SCHOOL SUPERINTENDENTS' ASSOCIATION
EXECUTIVE COMMITTEE MEETING**

Friday, December 12, 2025 @ 9:30 AM

OSC Office Conference Room - 3rd Floor

ITEM I Roll Call

The regular monthly meeting of the Greater Cleveland School Superintendents' Association is called to order by the President, Dr. Andrea Celico, on Friday, December 12, 2025, with the following board and staff members responding to the roll call:

Andrea Celico Present Fred Bolden Present Franco Gallo Present

Michael Hanlon Absent David Heflinger Present Robert Hlasko Present

Robert Mengerink Present Martha Motsco Present

Roxann Ramsey-Caserio Absent Tracy Wheeler Absent

Dennis Allen Present Bill Zelei Present Dennis Honkala Present Chad Welker Present

ITEM II Executive Committee Meeting Minutes

Move that the November 20, 2025 meeting minutes of the regular monthly meetings of the Greater Cleveland School Superintendents' Association Executive Committee be approved as presented. **(Exhibit A)**

Marty Motsco moved that the resolution be approved.

Seconded by Fred Bolden.

Ayes 7. Nays 0. Abstain 0.

ITEM III Financial Reports

Be it resolved by the Greater Cleveland School Superintendents' Association Executive Committee approves the financial statements of November, 2025.

(Exhibit B)

David Heflinger moved that the resolution be approved.

Seconded by Franco Gallo.

Ayes 7. Nays 0. Abstain 0.

ITEM IV Discussion

GCSSA Salary Survey Webinar (Virtual - Today at 11 AM and January 6 at 10 AM)
Upcoming Events

ITEM V Adjournment:

Move that the meeting be adjourned.

Fred Bolden moved that the resolution be approved.

Seconded by Franco Gallo.

Ayes 7. Nays 0. Abstain 0.

Upcoming Events

Friday, December 12, 2025 - 11:00 am - GCSSA Salary Survey Webinar with Frontline

Tuesday, January 6, 2026 - 10:00 am - GCSSA Salary Survey Webinar with Frontline

Thursday, January 8, 2026 - 9:30 am - Joseph Spiccia and Julie Ramos - "School Based Health Centers" (Virtual Only)

Friday, January 9, 2026 - 9:30 am - Board Meeting

Thursday, January 22, 2026 - 9:30 am - Dr. Joanne Quinn - "Transforming Learning: Building Coherence in Complex Times" in collaboration with Cleveland State University (Virtual Only)

February - No meeting

Tuesday, March 10, 2026 - 9:30 am - Kyle D. Fee - "Skills-Based Approach to Occupational Mobility and What Educators and Business Leaders Need to Know" at ESC of NEO

Friday, March 13, 2026 - 9:30 am - Board Meeting

Thursday, April 9, 2026 - 8:30 am - Dr. Desmond Blackburn of the National Organization, "Facing History & Ourselves" at Corporate College East Center in collaboration with Martha Holden Jennings Foundation; Afternoon Session at 11:30 am at the City Club of Cleveland

Thursday, April 16, 2026 - 9:30 am - Robert McBride of Ennis Britton - "Spring Legal Update"

Thursday, April 23, 2026 - 12:30 pm - 4 pm - Faiza M. Jamil and Javaid E. Siddiqi - "Public Education in Turbulent Times" at the Cleveland Museum of Natural History in collaboration with Cleveland State University

Friday, April 24, 2026 - 9:30 am - Board Meeting

Friday, May 8, 2026 - 9:30 am - Board Meeting

Tuesday, May 12, 2026 - 9:30 AM - Dr. Stephen Sroka - "It's All About Relationships: The Power of Many" at the ESC of NEO

Thursday, June 11, 2026 - 10:00 AM - Board Meeting, OSC Assembly Meeting, Year End Luncheon and Legislative Update - LockKeepers Restaurant